

Joshua Johnson
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"It is without reservation that I recommend Mr. Johnson for any administrative position... He will be an asset to any school that he works for."

Jim Hickerson
Superintendent
Bering Strait School District

"His ability to connect with students is amazing and played an important part to the success of improving our school climate from heavily punitive to one more focused on student needs, student engagement, and student learning"

Susan Asher
Administrator

Professional Profile

A dedicated, resourceful, education professional with experience to:

- Articulate a vision for middle school education based on a professional commitment to improving learning for all students;
- Develop, implement, and monitor procedures and practices that promote a safe and orderly school environment;
- Monitor, assist, and evaluate staff implementation of school improvement plans and effective instructional and assessment practices;
- Establish and facilitate an environment that encourages open communication with all stakeholders.

Education

M.Ed Educational Administration – Concordia University, 2006

B.A Earth Science Education – Eastern Washington University, 2002
Cum Laude

Certifications

- Washington State, Professional Administrator
- Alaska State, Administration Pre-K – 12
- Alaska State, Earth Science 4-12
- Washington State, Earth Science 4-12

Teacher Qualifications

Certified in Upper Elementary, Middle, and High School (4-12)

- Highly Qualified Earth Science
- Highly Qualified MS Science
- Highly Qualified Elementary Education

Administrative Experience

- **High School Associate Principal/Athletic Director**, Hockinson High School
2015 - Present

Duties Include: Oversight and implementation of the Hockinson School board policies and procedures, Oversight and evaluation of certificated teachers from all departments. Oversight and implementation of Special Education. Certified and classified staff evaluations using the Danielson Framework for teaching. Plan and deliver Staff professional development including reluctant learners, creating and monitoring student growth goals, and Assessing Proficiency in a Standards Based System. Oversight of ASB, extra-curricular, and activities budgets and programs. Safety coordinator including incident command structure. All school discipline structure with an emphasis on Restorative Practices. Athletic Director, including: hiring and supervision of all athletic and intramural programs, scheduling league and non-league contests, facilitate state championship caliber programs, ensure compliance within Title IX regulations, increase participation in all areas, partner with Booster organizations with assets over \$100,000, manage a productive partnership with parents and the Athletic Department, work with State Athletic Organization to ensure compliance with state rules and regulations.

"...Mr. Johnson showed his leadership, organizational skills and ability to think clearly under pressure while spending a great deal of time caring for others in both our student and staff communities."

Scott Deutsch, Esq.
Manager, Risk Management
& Safety

"Josh is one of the most able educators I know. He has a good eye for observing the current situation and finding a high-impact path toward improvement."

"If you hire Josh to be a part of your leadership team, you are getting a quality educator."

Greg Johnson
Director of Curriculum &
Instruction

- **Middle School Associate Principal**, Evergreen Public Schools 2007 – 2015
Duties Include: Oversight and implementation of the EPS 5 year strategic plan. Oversight and evaluation of Science and Special education departments. Oversight and implementation of Special Education strategic plan. Engagement with Science and Special Ed. PLC's. Certified and classified staff evaluations including implementation of the Workshop Instructional Model, Oversight and implementation of PBIS student management model including Collaborative Problem Solving. Oversight of ASB budgets and programs. Safety coordinator including incident command structures, Athletic Director.
- **Assistant Principal/Athletic Director**, Unalakleet Schools, 2006-2007
Duties Include: Oversight and implementation of curriculum and instructional programs including the Success For All reading program (PreK-12), Activities Director, management of Activities accounts and budgets, student discipline, certified and classified staff evaluations, and promote and improve stakeholder awareness of the school and it's programs.

Teaching Experience

- **Adjunct Professor**, Univ. Alaska, Northwest Campus
Duties Include: Planning, instructing, and evaluating distance-learning opportunities for professional development classes to certified and classified staffs using the online Moodle distance delivery system.
- **District Facilitator**, Bering Strait School District
Duties Included: Oversight, implementation, and evaluation of district-wide reading, writing, and math programs, Aligned district standards to state learning standards, Aligned instructional initiatives and educational programs to state and district standards, Evaluated state learning goals to district leveling process, Planned and instructed effective interventions for high-stakes testing, Prepared and delivered Professional Development opportunities to state and district staffs in assessing, leveling, and instructing students based on data, Presented district initiatives and programs to state-wide audiences including Bob Marzano and David Langford
- **Teacher, 7-12**, Tukurngailnguq School
Duties Included: Planned, instructed, and assessed multiple subject areas using a wide variety of teaching aids and motivational strategies to engage students in active learning, Incorporated state and district standards into classroom and individual instruction, developed and conducted differentiated instruction lessons to reach all levels of learners in multi-cultural classrooms, created and implemented multiple paths to proficiency using formal and informal assessments, incorporated student self-assessment and peer assessment into overall evaluation, created and implemented a high school reading curriculum that was adopted as a district-wide model, and was the instructional leader on staff.

Professional Affiliations

Washington Association of Secondary School Principals
Association for Supervision and Curriculum Development