

6/12/2019

To Whom It May Concern:

I am excited to apply for an administrative position. Everywhere I've served, I've been able to create a positive culture based on collaboration, relationships, and trust. This culture has been the foundation upon which we've initiated innovative programming to improve and enhance the learning experience for students.

I started my career as a high school teacher and coach, transitioned into a high school assistant principal position, and thought the next logical step would be to become a high school principal. I was recruited to take on a middle school principal position in the same district, and spent the next 19 years at the K-8 level, as either a middle school principal or a K-8 district administrator.

As a district administrator in a small school district, I was basically in charge of everything from day to day management and organization to long term visioning. I worked with staff, parents, students, the school board, the local community, and state and local legislators.

I've worked at every level of the K-12 spectrum, in districts large and small, rich and poor, with varying levels of diversity, parental and community support, and resources. I've been able to adapt and work well in each environment. My experience and shared vision can provide an excellent compliment to the existing leadership team.

My last two years were spent leading our district and community through the difficult process of a school consolidation. After the consolidation, I had the opportunity to stay on in the new district, but we chose to move here for family reasons. After a blessed year of being the primary caregiver for our oldest grandson, I'm selectively applying for administrative openings in the metro area.

I can make a long list of references available. Feel free to speak with anyone who has worked at Friess Lake, Badger Middle, or West High School. I recently obtained my Minnesota Superintendent license.

Thank you for your consideration.

Sincerely,

John Engstrom