

# WINONA STATE UNIVERSITY

Department of Leadership Education

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January 19, 2018

Dear Colleague,

It is my honor to recommend Mrs. **Emily Sternberg** as a candidate worthy of your consideration. Emily is world class, and will be a tremendous asset to your students, organization, and community.

Emily is enrolled in our Education Leadership program, working toward the K-12 Principal license. She is on track for completing all requirements before July 1, 2018. As the Licensing Coordinator, and Emily's Academic Advisor, I have had ample opportunity to work closely with her. Also, Emily was enrolled in my some of my courses (curriculum and diverse learners, education law, and supervision).

Not once have I observed Emily step away from a challenge, no matter how daunting. She enjoys tackling complex issues and consistently demonstrates initiative, leadership, and a seemingly unending thirst to learn. Emily is proactive with her own professional development.

Most important, Emily is highly student-focused. She never loses sight of the individual child and his or her strengths, interests, aspirations and needs. For instance, Emily engaged in action research to improve K-6 writing curriculum and instruction at her school, leads and facilitates PLCs, and serves on the district's professional development committee. She works diligently to ensure the best possible education for every child regardless of demographic and/or need.

Emily is a dedicated, talented and caring leader. She is among the few truly great professionals I have had the pleasure of working with during my 40+ years in the K-12 arena (literally from one coast to the other). If you are actively seeking the best, look no further than **Emily Sternberg**. She will have an immediate and lasting positive impact. Please do not hesitate to contact me if you have any questions or need further information.

Respectfully,



Dr. Robert J. Howman