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March 5, 2018

To Whom It May Concern:

I first met Janna in the fall of 2015 when she began working at Oskaloosa High School as a Spanish 1 & 2 and Talented & Gifted (TAG) teacher. Janna immediately began work to improve the TAG program that was in place. Straight out of the chute, Janna was helping to better educate our staff at the high school as to the purpose of the TAG program. Janna is very knowledgeable when it comes to her areas of expertise and especially trying to help students to push themselves in TAG and beyond. Janna digs into the data to help determine which students should be in TAG and how she can encourage and support them. Janna goes above and beyond to schedule regular meetings with our TAG students to challenge their learning through our TAG program.

In addition to TAG Janna has the opportunity to teach Spanish 1 & 2. Some of our students have the opportunity for additional classes, if their schedule is filled up. Janna is one of the teachers that has put herself out there to teach one more class to some of our busiest freshmen that want to be enrolled in Spanish 1. Janna is also a part of our foreign language team and balances her PLC time with both the foreign language department and the K-12 Tag.

Like most teachers, Janna takes her profession seriously and values the time she has with her students. Janna is punctual and understands her students benefit when she is present in her classroom. In class, she encourages all of her students to participate and be involved. This can be challenging in foreign language classes as, often first year students are timid and shy when speaking a new language. However, Janna has all students involved and speaking in her Spanish class daily.

As a colleague, I recommend Janna Lundein for consideration in your school. She will be there and do what she needs to in order to push her students towards further excellence. I would be happy to answer any questions you may have, please don't hesitate in contacting me at: [clarkj@oskycsd.org](mailto:clarkj@oskycsd.org) or 641-295-6068.

Sincerely,

A handwritten signature in blue ink that reads "Jeanne Clark". The signature is written in a cursive, flowing style.

Jeanne Clark