

Jim Wolter
5432 West Seven Mile Road
Caledonia, WI 53108

To Whom It May Concern:

It's my pleasure to provide a letter of recommendation for Joe Dawidziak.

My name is Jim Wolter. I'm a School Board member for Raymond School District #14 where Joe serves as District Administrator of our 4K-8 district. I have 15 years of (discontinuous) experience on the board. I've known Joe for the six years that he's been Administrator at Raymond and have worked with him on the board in his capacity as DA for the past three years. Joe is a pleasure to work with and he's one of the most capable Administrators that I've worked with in my many years on the board.

Joe is a great guy; personable as well as highly skilled. He brings a great deal of value to his current position due a combination of positive traits; trustworthiness, compassion, honesty, discretion, a great worth ethic, being highly observant, an innate ability to prioritize, being a proactive communicator, openness to new ideas and an ability to think outside the box. He possesses morality, humility, and a love for public service. Despite his many positive traits, Joe is no pushover and will stick to his guns when he perceives that it's the right thing to do.

It would truly be a shame for the Raymond School District to lose Joe but I understand his motivations for possibly moving on. He would be a great asset to any organization. Joe has a heartfelt desire to serve public education and the ability to do so.

Joe loves a challenge and is able to rise to the occasion. He's a team player who has succeeded often for Raymond School in the past. To name a few specifics (but certainly not all) Joe has been responsible for:

Implementing sometimes traumatic changes and new policies required as a result of Act 10 (one of the toughest times to be a DA).

Establishing a higher level of community relations (much improved from the past in our sometimes divided community). He successfully led the effort to establish a Foundation for Raymond School which has since accomplished some wonderful things. Joe established the first before and after school child care program at Raymond School. He formed a solid working relationship between the school and the Raymond Community Business Organization (RCBO). There are several more examples excluded for the sake of brevity which I would glad to expound on if desired.

Joe led a team effort in an honest, open and transparent manner, which resulted in the passage of a \$4.65 million referendum for construction of a new building addition and renovation of much of the rest of the school. He was also key in a separate \$1.9 million Energy Efficiency Project which was accomplished under his watch.

He has led several innovations involving technology and curriculum (sometimes combined).

Joe has done a great job for Raymond School District #14 and I'm sure he would also do a great job in any future endeavors. It is without reservation that I sincerely provide this letter of recommendation for Joe. If Joe chooses to move on to another position I can confidently predict that he won't disappoint.

Please feel free to contact me utilizing any of the contact information given below should you wish a further discussion on Joe's qualifications. I would be more than willing to make time for such a conversation.

Sincerely,

A handwritten signature in cursive script that reads "Jim Wolter".

Jim Wolter
Vice-President
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