



Henry Ford Academy
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ELEMENTARY School

10225 Third Street
Detroit, MI 48202
(313) 826-1159

April 10, 2017

To Whom It May Concern:

It is with great pleasure that I recommend Thomas Jubert to join your teaching staff. I worked with him from 2012-2015 at Henry Ford Academy: Elementary School (HFA:ES) as his Instructional Coach.

Having observed Mr. Jubert teach, he shows a great deal of understanding of the process that goes into thoughtful planning for his students. Often, he could be found in his learning studio on the weekends, planning and preparing. He is adept at creating effective routines and procedures for his second-graders. Mr. Jubert puts forth great effort into ensuring that his students are set up to work toward high expectations. His style of teaching includes a great deal of intentionality and urgency. His students work at a rapid pace on achievable goals that led themselves toward meeting the lessons' objectives.

Additionally, while Mr. Jubert was at HFA:ES, he took on a leadership role in our school. As tech lead, he provided regular communication with the school community from our staff regarding upcoming objectives, strategies for home support, and school events. In this capacity, he was a member of the team that created professional development around technology use.

Finally, Mr. Jubert went above-and-beyond daily teaching responsibilities and sponsored an after-school program, SustainEd, that excited students about learning science and helping to improve the environment. A testament to his efforts, this program continues to be in effect even though he is no longer working here and has a large student following.

Again, I enthusiastically recommend Thomas Jubert to join your team of teachers. Should you have any questions, please feel free to contact me via phone or email: (313) 414-9985 or jtiggs@hfaes.org.

Sincerely,

Jennifer L. Tiggs, MAEd.
Instructional Coach