



February 13, 2018

To Whom It May Concern:

This letter is in support of Anthony Andres as a candidate for an administrative position. I have known Tony for the past four years and have been his advisor and one of Tony's instructors as he completed both the Educational Leadership Masters and Minnesota administrative licensure programs at Minnesota State University Moorhead. Tony has his Minnesota superintendent, K-12 principal, and community education licensure.

Tony is very focused, bright, articulate and a passionate education professional who models high integrity and ethics in his educational work and relationships. Tony brings a wide array of educational experience to his candidacy as he has a business major, has taught business for the past 7 years at Moose Lake High School has served as the Athletic Director since 2014 and has coached several sports. Tony is a leader in the classroom, as an athletic director, coach and as a school committee member. Tony is a true professional educator who values relationships and treats all students, staff and parents with respect and fairness.

Tony was an outstanding student at MSUM and has considered his learning as a personal mission for growth as a leader and educator. Tony continues to challenge himself to reflect and dig deeper into topics to better understand and be able to apply the myriad of knowledge, skills and dispositions necessary for successful school administrators. Tony has approached his Athletic Director position with a leadership style that has allowed him to listen and learn how to best serve the students, staff and parents in co-curricular activities.

Tony has prepared himself to be ready to take on the challenge of a variety of administrative positions. I give Tony my highest personal and professional recommendation. Please contact me if I can be of any further assistance.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Julie Swaggert'.

Dr. Julie Swaggert
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