



A Union of Professionals

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An affiliate of AFT, AFL-CIO,
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To whom it may concern,

3/2/2020

I am writing to express my belief that Ms. Janie Gholston would be an asset to any school district she works at. I have known Ms. Gholston for several years and have seen firsthand her willingness to work for what is just and equitable in public education. Ms. Gholston's dedication to education and her career are evident by her hard work and accomplishments while working in the Minneapolis Public Schools at the same time.

Ms. Gholston's experience in our public school system in Minneapolis means that she has vital experience in working to improve educational outcomes for a diverse student population. Her work in early childhood education means Ms. Gholston understands the critical nature of early intervention in childhood development.

Public school systems are in need of capable professionals with the kind of experience and dedication to racial equity that Ms. Gholston has. I would recommend Ms. Gholston to be a part of a team that is looking to improve outcomes for students of color and create welcoming environments for all kids and families in their school system.

Sincerely,

Shaun Laden
President, Minneapolis Federation of Teachers, Local 59, Educational Support Professionals