



St. Charles Public Schools

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600 East 6th Street
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January 22, 2018

TO: To Whom It May Concern

FROM: Shane McBroom
Elementary Principal, St. Charles Public Schools

RE: Letter of Recommendation for Emily Sternberg

This letter is to highly recommend Emily Sternberg for a leadership position in your school. I have had the privilege of working with Emily for 5 years. She takes great pride in her day-to-day interactions with our students. She is passionate about doing the best job that she can in order to get the most out of her students.

Mrs. Sternberg is starting the transition from the classroom as an Elementary Music Teacher to administration. This fall, Mrs. Sternberg jumped right into the administration world with her internship hours. In the time she spent at the elementary school she took the lead role in providing professional development for staff and organizing an Artist In Residence opportunity for our school. Through her detail-oriented leadership, both events were a huge success. We were able to solidify a national trainer for the 6 Traits of Writing which rejuvenated our staff in the area of writing. Our Artist experience was nothing short of outstanding. In addition to the classroom experience, Emily coordinated a capstone showcase event that included multiple volunteers, activities, and student artwork. All was done through her leadership. A major portion was the scheduling, writing of grants, and solidifying an artist that would meet the needs of our students.

While doing her internship hours, Mrs. Sternberg also took great initiative in positioning herself to be part of many committees in order to get a better understanding of the requirements on administration. She provided input and ideas and observed many of the facets of the school day. The committees included but are not limited to, Behavior and Academic RTI, Culture Club, Special Ed, Site Improvement, and administration meetings.

Prior to this fall, Emily has also been an integral part to our Professional Learning Community work. She started as a member in it's first year as well as taking on the PLC Leader role 3 years ago. Through her leadership, our school has been able to show gains in MCA Math and Reading scores. Her ability to analyze data, identify areas of success and improvement, and communication with others have helped her to be successful in this role.

Throughout her time as an employee at St. Charles Elementary, Emily has gone above and beyond to make her Music program the best in the area. She works very well with her students to motivate them to perform at a very high level. I have had the opportunity to view programs in other schools and have found her programs second to none. On many occasions, I will have parents, grandparents and community members come up to me after the performance and state what an outstanding job the kids do. Mrs. Sternberg will be the first to state that it is the kids as well, but I am fully aware of the main reason behind their success. Mrs. Sternberg sets very high expectations and the students work up to those.

In my time working with Mrs. Sternberg, I have developed an appreciation for her passion to help kids see their own successes. She is very skilled at it and has made a huge difference in many of our students. I would highly recommend Emily to any Music or Leadership position in your district. I am struggling writing this letter as I would prefer not to lose her. Our loss would be another district's gain. If you have any questions about Emily, please feel free to contact me at 1-507-932-4910 or via email at smcbroom@schs.k12.mn.us

Sincerely,

Shane McBroom - St. Charles Elementary Principal PK-6