



LESD COMMUNITY EDUCATION

Mail: 250 E. Sagebrush St., Litchfield Park, AZ 85340

Phone: (623)535-6042 *A Connected School Family* Fax: (623)935-9461



February 2, 2018

To Whom It May Concern:

I am glad for the opportunity to offer this letter of reference for Kerry Schulte. I have known her for more than three years, and was her supervisor and evaluator for two years. Ms. Schulte came to us highly recommended from a district elementary school (she was their 2012 Teacher of the Year) and certainly lived up to that recommendation, serving very effectively as a 6th grade Social Studies teacher. Though she eventually opted to return to her “first love” of teaching at the early-childhood level we were grateful for the impact she had on 6th graders during her time at L. Thomas Heck Middle School.

Kerry is familiar and practiced in the functioning of professional learning communities, RTI tiered instruction and intervention, the Positive Behavioral Intervention and Support (PBIS) framework, Arts Integration strategies, and planning using the backward-design model. She was a constructive and effective member of her team’s PLC group, implementing Response to Instruction/Intervention protocols with fidelity and alacrity. She devised effective lessons that were critical to our use of WIN (“What I Need”) targeted intervention time each day.

Ms. Schulte’s classroom instruction is well-planned, thoughtfully delivered, and shows evidence of regular use of reflection. She has high expectations for her students and scaffolds instruction in a way that enables each child to find success. She implements relevant curriculum with fidelity and adjusts instruction as needed according to student needs. She wrote and received grants that enabled her to purchase non-conventional seating options, creating an environment in which students could stand or move yet remain engaged during direct instruction.

She served on various committees on our campus including our Social Studies Curriculum, RTI Implementation, Team Day Planning, and Arts Integration Committees. Additionally, she was instrumental in organizing large-scale projects such as our yearly Winter Wonderland, Team Day, and Artie Gras events. She coached girls’ basketball, served as the After-School Events Supervisor for two sports seasons, and significantly served as our PTO parent liaison, preparing a weekly newsletter keeping our community informed of events and important happenings.

Mr. Schulte is dependable, organized, thoughtful, well-prepared, and mature. I encourage you to give her your highest consideration. Feel free to contact me if you need any further information.

Sincerely,

Ron Sterr, EdD.
Director of Community Education and Student Wellness
LESD #79
(Former Principal, L. Thomas Heck Middle School)
sterr.r@lesd.k12.az.us
623-377-6315