

Al Mathaf Street  
Near the National Museum  
Beirut, Lebanon  
116

April 11, 2017

To Whom it May Concern:

It is with great pleasure that I recommend Thomas Jubert to join your teaching staff. I worked with him from 2015 – 2017 at Wellspring Learning Community as his IB-PYP Coordinator.

Having observed Mr. Jubert teach, he shows a great deal of knowledge towards creating as well as implementing engaging lessons which seamlessly intertwine content across subject areas. As an educator Mr. Jubert facilitates a highly motivated classroom, urgently striving towards progressing their knowledge whilst working as a unified team. His student's learning is compounded through the rigorous as well as intentional math and literacy stations they engage in daily. Mr. Jubert's students put forth great effort from the beginning to the end of the day, leading to robust growth.

Additionally, while Mr. Jubert was at Wellspring, he showed great flexibility towards the school by switching from teaching 3<sup>rd</sup> to 5<sup>th</sup> grade. Mr. Jubert offered his support to help with the difficult transition 5<sup>th</sup> Grade made during that year, moving from the elementary to the middle and high school campus. During this time, Mr. Jubert was also as a mentor teacher to a first-year, Grade Five, teacher, helping to guide and empower her as an educator.

Mr. Jubert went well above his daily teaching responsibilities by leading the international committee. In his first year at the school he facilitated a team of four colleagues to gather a plethora of documents as well as ensure a range of activities were undergone, all being necessary for the school to obtain the International School Award from the British Council. Mr. Jubert's relentless efforts eventually led to Wellspring receiving the ISA award. He shared his expertise by leading an all-staff PD on responsive classroom and restorative justice practices. He also served as a Co-Chair on the sciences committee during the CIS accreditation process. Lastly, Mr. Jubert coached the school's swim team, facilitated an after-school debate and engineering club, and attended numerous school events to help progress Wellspring's mission and values.

Again, I enthusiastically recommend Thomas Jubert to join your team of educators. Should you have any questions, please feel free to contact me via phone or e-mail: +961 3 830 492 or [olaz@wellspring.edu.lb](mailto:olaz@wellspring.edu.lb).

Sincerely,

Ola Itani Zein  
IB-PYP Coordinator

