

# WATERFORD UNION HIGH SCHOOL

507 West Main Street • Waterford, WI 53185 • Telephone: (262) 534-9059 • Fax: (262) 534-6871 • www.waterforduhs.k12.wi.us

May 2, 2019

Dear Administrator Search Committee:

It has been my pleasure to know John Engstrom for over twenty years. Over the years our relationship has been both professional and personal. During this time I have seen John display many quality characteristics that have made him a successful district administrator, principal and associate principal. Through our meetings together, I have come to appreciate John's caring attitude, knowledge, skills, integrity and judgment.

It is not uncommon to hear educators talk about putting children first, but in my 41 years in education as a teacher and an administrator, I have found that sometimes people say that when it's convenient or when it is used to support their own interest. John really does put children first. He sincerely cares about students and wants to help them all succeed. He looks at how programs can be developed and modified to help students be successful while still meeting high expectations.

John has the professional skills and ability needed to be an administrator for your school district. He has a solid understanding of relationship building, curriculum development, legal requirements, school finance, student discipline issues, state and federal standards, and special and general educational curriculum. I have always felt secure in John's knowledge of the issues and his solid judgment in applying that knowledge to real school and district situations. In addition, John has strong interpersonal skills. He interacts well with students, staff, parents, board and community members. I have been impressed with John's concern for making the proper decisions about students and staff by following the core beliefs of the district.

From a personal standpoint, I find John to be very professional, open to new ideas, dedicated to education with a strong set of core values and morals. I think John Engstrom would serve his school district and community effectively and bring honor to the position.

Sincerely,



Keith Brandstetter  
Superintendent

## ADMINISTRATION

Keith R. Brandstetter - *Superintendent*  
Daniel F. Foster - *Principal*  
Brian A. Belot - *Associate Principal*  
Jack S. Musha - *Dean of Students*  
Jill E. Stobber - *Athletic/Activity Director*

*Home of the Wolverines*

## BOARD OF EDUCATION

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