



District Center
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To Whom It May Concern,

I am writing to recommend Adam Nelson. I have known Mr. Nelson since 2013 and in that time we have worked closely together. As the Director of Teaching and Learning for Columbia Heights Public Schools, I supervised Mr. Nelson in his position of District Assessment Coordinator and Assistant Principal on Special Assignment. In the last few years, Adam has taken on leadership roles in many areas.

One of Adam's strengths is his organizational skill. In his position as Principal of the summer school, Adam was incredibly organized. He planned for and led an outstanding summer session. His attention to detail and clear communication set the stage for a well-run program from day one. Families, students, and staff all had a clear understanding of what to expect in terms of the school day, transportation, curriculum, and expectations.

A sharp focus on student well being and academic success is another area of strength for Adam. In his role as District Assessment Coordinator, he modernized an outdated system of data collection and analysis in order to provide teachers and principals with easy accessible data. For such projects, Adam is a self-starter and is very task oriented. At the same time, he works well as an integral part of the team.

This year, Adam has had the opportunity to present, facilitate, and lead in a wide range of areas. He worked on redesigning gifted programs for K-5 students. He was on the lead team which developed and facilitated district-wide professional development for administrators and teachers, not only on data analysis and assessment, but also other topics such as educational equity, establishing a positive learning environment, and using a growth mindset. In addition, Adam supported the K-12 arts department on a regular basis. Adam always gets the job done, no matter the task I gave him. He is a person that can be counted on to generate ideas for improvement, and then do his part to carry out the task.

I highly recommend Adam Nelson as an educational leader. He would be a great asset to your team.

Sincerely,

Zena Stenvik
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Columbia Heights Public Schools Create worlds of opportunity for every learner in partnership with supportive small-town communities by challenging all to discover their talents, to unleash their potential and to develop tools for lifelong success.