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Community Education, Steve Porter  
T&L Director, Julie Beddow-Schubert, Ed.D.

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December 5, 2017

To Whom It May Concern:

As a former Executive Cabinet member and now Superintendent of schools, I highly recommend Dr. Julie Beddow-Schubert for a district level position. Since July 2016, I have observed Dr. Beddow-Schubert's performance directly while she has served as the Director of Teaching and Learning with Lakeville Area Public Schools. I attest, Dr. Beddow-Schubert is highly skilled and the strongest Director in Lakeville Area Public Schools. Her character, work ethic, and interpersonal communication skills are exceptional. Dr. Beddow-Schubert performs exceptionally under challenging and high stakes circumstances by recognizing how current data, past practice and situational awareness directly impact leadership's decision making.

Dr. Beddow-Schubert's greatest strengths include shaping strategic direction within an organization. She continually demonstrates implementation of winning strategies while bringing diverse individuals through a collaborative team approach. Dr. Beddow-Schubert functions as a visible and active leader in the schools; this approach is imperative to successful leadership anywhere and at any level. Furthermore, her business savvy in public education systems consistently exceeds that of her peers. These qualities all point to capability necessary for success as a Superintendent in any school district.

As an administrator in your district, you can expect Dr. Beddow-Schubert to be a malleable, adaptive leader with superior skills in media communications, problem solving, team building, and strategic thinking. She understands the critical dynamics of public education, leads in a coach-teach-mentor manner, is an expert at developing collaborative partnerships, has a financial acumen above her peers, and she has a known track record of accomplishing assigned goals. Julie is a leader who tirelessly engages the team, and she is ever-present to help the team develop strong, positive relationships. No other candidate you could choose is likely to match Julie's work ethic or iron-forged leadership skills for this kind of work.

I enthusiastically and resoundingly encourage you to hire this fabulous leader. She is an outstanding public educator in Minnesota. She is a leader who elevates an organization. Dr. Beddow-Schubert will lead any team in a humble and positive manner.

Please do not hesitate to contact me personally if you would like to hear more about the strengths of Dr. Julie Beddow-Schubert.

Sincerely,

M.A. Baumann  
Superintendent  
Lakeville Area Public Schools