

January 5, 2019

To Whom It May Concern:

Ben Allmaras – Principal Candidate

Ben Allmaras is currently teaching fourth grade at Highland Elementary School. This is his fourth year teaching in our building, and my second year teaching with him as a teammate. Before coming to our building, Ben taught for five years in Maddock, ND, teaching both second and fourth grades.

While in this position, Ben has shown a great deal of flexibility and is always willing to improvise as needed in order to support the needs of our students. He is responsible for creating and implementing engaging lessons in reading, writing, and math for the students in his classes. Ben works closely with his grade level team to make sure that the lessons taught utilize district and state standards. One of his strengths is the ability to develop strong relationships with his students. His students truly love to come to school because of the encouragement they are given. Ben is also one of the coaches for the Rifle High School girls' junior varsity basketball team. He spends many hours coaching his team to do their best on and off the court.

Ben is a self-starter who quickly assumes responsibility and is not afraid to face new challenges and situations. He is also very personable. Not only has he gotten along well with his students but also with the faculty. He was quick to fit in with the staff and is readily accepted by them.

As a teammate and colleague, I would very definitely recommend Ben for a principal position. I would highly recommend him for your consideration.

Sincerely,

Nikki Macklin
Fourth Grade Teacher
Highland Elementary