



Cooperative Educational Service Agency 6

Joan Wade, Ed.D., Chief Education Officer
(920) 233-CESA - www.cesa6.org

Mailing Address:
2935 Universal Court
Oshkosh, WI 54904
Fax: (920) 236-0580

Conference Center:
2300 State Road 44
Oshkosh, WI 54904
Fax: (920) 424-3478

Serving the School Districts of

May 15, 2015

Appleton
Beaver Dam
Berlin
Campbellsport
Dodgeland
Fond du Lac
Freedom
Green Lake
Hartford UHS
Erin
Friess Lake
Hartford Jt. 1
Herman
Neosho
Richfield #1
Rubicon
Horicon
Hortonville
Hustisford
Kaukauna
Kewaskum
Kimberly
Little Chute
Lomira
Manawa
Markesan
Mayville
Menasha
Neenah
New London
North Fond du Lac
Oakfield
Omro
Oshkosh
Ripon
Rosendale-Brandon
Shiocton
Slinger
Waupun
West Bend
Weyauwega-Fremont
Winneconne

To Whom It May Concern:

As the Administrator of Cooperative Educational Service Agency 6 (CESA 6), I have had the pleasure of working with John Engstrom, Superintendent for the Friess Lake School District, for almost 15 years. John is a well-respected educational leader with a passion for ensuring that all students achieve to the highest level possible.

John is an innovator. He does everything he can to give students an enhanced learning experience and finds a variety of ways to infuse technology into the curriculum to do just that. John brings research-based strategies to the educators in his district and provides them with the appropriate professional development to support their professional growth.

John is a visionary, thought-leader. He actively participates in CESA 6 design teams whenever possible. Five years ago, he participated in the Next Generation of Public Schools concept to help districts think about how to reform education in our region. John was an important leader in that group, often bringing into the discussion the research that he had done on the subject. School districts continue to implement the concepts and strategies that came out of that design team. John also served on the design team for the CESA 6 Effectiveness Project. The outcomes of that work has been implemented in almost 180 school districts throughout Wisconsin. John was an instrumental leader on both of those design teams.

In summary, John is an articulate leader with a high degree of integrity. He is one of the most committed and dedicated people I have ever had the pleasure of working with in the field of education. I highly recommend John Engstrom for the position of District Administrator for the Shorewood School District. I am confident that he would do an outstanding job!

Sincerely Yours,

Joan H. Wade, Ed.D.
Chief Education Officer
CESA 6