



Innovative Thinking. Tailored Delivery.

Dan Hanrahan, Agency Administrator

Union Grove Area Special Education Consortium  
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November 20, 2017

To Whom It May Concern:

It is my pleasure to write this statement of recommendation for Joseph Dawidziak who is applying for the position of District Administrator in your district. As the Director of Special Education for Raymond #14 School District, I can attest to Joe's strong leadership abilities, especially in the area of implementing programs which promote student growth across a variety of domains.

As the District Administrator for Raymond #14 School District, Joe has been dedicated to ensuring that the instructional environment is focused on continuous implementation of digital-age learning. He models and promotes effective use of technology not only in learning but also in his day to day work. For instance, he established an opportunity for the students to create video clips about their learning opportunities which are continuously displayed on TV's throughout the school during the school day. He also successfully implemented the use of chrome books for middle school student's grades 6-8<sup>th</sup> grade to promote and engage students in their educational process. Joe is a leader that recognizes the power of technology and is not afraid to learn and use it to positively impact his life as well as others.

In addition, Joe is a stronghold of knowledge and an incredible resource to our administrative team. He maintains on-going knowledge of school law not just within the realm of regular education, but is an authority on all matters of the educational environment. As an administrative team we constantly rely on his expertise and advice to guide our educational decisions.

Joe is creative and innovative and inspires others to maximize their potential and expand their instructional practices. He creates trust and accountability at meetings to ensure the students and their best interests are the focus of all decisions. Through all of this discourse he maintains his reputation with staff and parents as knowledgeable, respectful and an advocate for students.

It has been a pleasure working with Mr. Dawidziak and if I can assist in answering any questions for you, please feel free to call me.

Respectfully,

A handwritten signature in black ink that reads "Cynthia L. Tomich".

Cynthia L. Tomich  
Director of Special Education  
Union Grove Area Special Education Consortium  
262-210-6134