

# Richard Schneider

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218 Oak Knoll Court  
Blue Earth, MN 56013  
605-881-8630  
rschneider@blueearth.k12.mn.us

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## OBJECTIVE:

Obtain a leadership position which allows for the use of my passion and skills to enhance and mobilize stakeholder roles and leverage the talents of all stakeholders in order to serve others.

## LEADERSHIP GOAL:

Develop individuals who take an active interest in their roles as students, educators, community members, and parents by contributing to the development of the entire school and community.

## EDUCATIONAL PREPARATION

**MINNESOTA SUPERINTENDENT ENDORSEMENT** **January 2016**  
**SAINT MARYS UNIVERSITY OF MINNESOTA, MINNEAPOLIS, MN**

**SPECIALIST IN EDUCATION – EDUCATIONAL ADMINISTRATION** **May 2014**  
**UNIVERSITY OF SOUTH DAKOTA, VERMILLION, SD**

- **Specialization** – School District Superintendent

**M. Ed. – EDUCATIONAL ADMINISTRATION** **May 2001**  
**SOUTH DAKOTA STATE UNIVERSITY, BROOKINGS, SD**

**B.S. – EDUCATION** **May 1989**  
**UNIVERSITY OF SOUTH DAKOTA, VERMILLION, SD**

- **Major** – Biology
- **Minor** – Mathematics
- **Additional Endorsements** – Physics, Chemistry, Psychology, PE (K-12)
- **Coaching Certification** – Football, Basketball, Cross Country, and Track

## ADMINISTRATIVE EXPERIENCE

**BLUE EARTH AREA SCHOOL DISTRICT - Blue Earth, MN** **2012 to present**  
High School Principal, District Leadership Team Coordinator, Safety Council  
Carl Perkins Advisory Council

- Responsible for all functions related to the operation of the high school program.
- Expanded the concurrent course offerings at the high school (College Now/SMSU courses)
- Implemented the successful one-to-one rollout of Chromebooks at the high school
- Integrated the 8<sup>th</sup> grade into the high school building
- Provided disciplinary and attendance oversight and support for staff
- Supported teachers in the expansion of technology-enhanced instruction
- Directed the use of alternative educational opportunities for hard to fill teaching positions – Spanish, Mathematics
- Participated in the development of district strategic plan
- Developed strategies to monitor implementation of the World's Best Workforce plan
- Supervised implementation of district QComp (quality compensation) plan
- Expanded course offerings in vocational fields including Welding Academy in conjunction with Fairmont Area Schools

- Monitored the effective use of Carl Perkins monies to expand career interests
- Oversee the professional development for school district
- Monitor the proper use of PLC grant monies
- Coordinated Understanding Poverty Framework Training for staff
- Implemented student technology intern program
- Developed REACH program to address the social and emotional needs of students
- Expanded Project Lead the Way (PLTW) course offerings
- Steady improvement in HS graduation rates

**HARRISBURG SCHOOL DISTRICT - Harrisburg, SD**

**2009 to 2012**

Middle School Principal

- Responsible for monitoring all functions related to the operation of the middle school program
- Supervised the implementation of Charlotte Danielson Framework evaluation plan for the middle school
- Participated in the design phase for the Harrisburg North Middle School
- Expanded the curricular offerings (introduction of wheel courses)

**HAMLIN SCHOOL DISTRICT - Hayti, SD**

**2001 to 2009**

Middle School, Junior High and High School Principal

- Responsible to monitor all functions related to the operation of the schools
- Implemented the high school one-to-one laptop program
- Increased ACT scores
- Consolidated buildings after the sudden condemning of high school building
- Designed and monitored the building of large addition to house high school teachers
- Increased enrollment in multi-district courses

**TEACHING EXPERIENCE**

**SIOUX VALLEY SCHOOL DISTRICT - Volga, SD**

**1992 to 2001**

High School Science and Mathematics Teacher

Football, Basketball and Track/Field Coach

- Science teacher for Physics, Chemistry, and Biology
- Mathematics teacher for Pre-Algebra and Geometry
- Junior High coach of girls and boys basketball, football, and track and field

**AVON SCHOOL DISTRICT - Avon, SD**

**1989 to 1992**

Junior High and High School Science and Mathematics Teacher

Football, Basketball and Track Coach

- Mathematics and science teacher for 8<sup>th</sup> Grade Mathematics, Chemistry, and Physics

**ADDITIONAL TRAINING & EXPERIENCE**

**MINNESOTA TRAINING (CEU's):**

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|---|------------|
| • Minnesota School Law Seminars   | Annually   |
| • MASSP Principal Conference  | Annually   |
| • Making Meaning of Multiple Measures (A Guide to District Improvement) | 2018       |
| • Promoting Positive Relationships                                      | 2018       |
| • Framework for Understanding Poverty (Dr. Payne)                       | 2016, 2017 |
| • Adverse Childhood Experiences (ACE) Community Summit                  | 2017       |
| • Minnesota Department of Education – Discipline Webinar Series         | 2016       |
| • MREA Conference – Making Teaching Matter                              | 2016       |
| • Top 20 Training   | 2016       |
| • PREPaRE WS1: Crisis Prevention & Preparedness                         | 2014       |
| • TIES Tech Camp for Principals   | 2014       |
| • Teacher Evaluation for Principals                                     | 2013       |
| • Non-Violent Crisis Prevention Intervention Training                   | 2013       |

- When All Means All – Students Can and Will Learn at High Levels 2013
- Rtl Learning Consortium 2014
- SCSC Strategic Planning Program 2013
- Minnesota Special Education Update 2013
- Student Discipline Workshop 2012
- Minnesota New Administrators Workshop 2012
- Special Education Administrative Academy 2012
- Q Comp Networking Session 2012

**CRISIS PREVENTATION INSTITUTE CERTIFICATION 2009 – present**

- Learned non-violent strategies to intervene for disruptive behavior
- Learned safety holds to create a safe environment

**CHARLOTTE DANIELSON PILOT SCHOOL 2011 – 2012**

- Book study on: *Enhancing Professional Practice- A Framework For Teaching*
- Collaborated with administrative team on implementation strategies for the evaluation framework

**PROJECT INTEGRATE 2010 – 2011**

- Systemic professional program for school administrators, technology leaders, and teachers
- Learned how to facilitate and utilize 21<sup>st</sup> century teaching, learning, and effective technology integration in the classroom.

**POSITIVE BEHAVIOR INTERVENTIONS AND SUPPORTS Summer 2010**

- Understand a broad range of systemic, school-wide, group, and individualized strategies for achieving important social and learning outcomes
- Worked with a team of teachers to develop a system for implementation

**BALANCED LEADERSHIP ACADEMY 2008 - 2009**

- Understand leadership responsibilities correlated with student achievement
- Knowledge and use of tools and activities for effectively leading change in a school setting
- Increased knowledge about research-based leadership responsibilities associated with change in a rapidly changing educational environment

**PROFESSIONAL MEMBERSHIPS**

- National Association of Secondary Principals 2001 – present
- Minnesota Association of Secondary School Principal 2012 – present

**COMMUNITY ORGANIZATIONS**

- American Legion Post No. 217
- Lions Club – Volga SD, Hayti SD, Blue Earth MN
- Ss Peter and Paul Catholic Church (Lector, Eucharistic Minister)
- Blue Earth Active Living Coalition member
- Knights of Columbus
- Representative Tim Walz’s round table discussion on ‘challenges of rural life’ team member

**REFERENCES**

- Mr. Evan Gough, Blue Earth Area School District Superintendent
- Mr. Jesse Haugh, Blue Earth Area School Board Member and Parent
- Mrs. Sheila Ripley, Blue Earth Area School Board Member and Parent
- Patti Lindsey, Blue Earth Area Guidance Counselor and Parent
- Dr. Sarah Mittelstadt, Southern Plains Education Cooperative Director\*
- Mr. Frankie Bly, Blue Earth Area School Board Member and Retired Teacher\*
- Mr. Gary Holmseth, Blue Earth Area Technology Integrationist\*
- Jodee Lund, Former Blue Earth Area Social Studies Teacher and Technology Coach\*

\*References available upon request