

Shawn W. Yates

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Education

EdD in Educational Administration

University of South Dakota

May 2016

Vermillion, SD

Dissertation: "Factors Influencing Superintendent Tenure in South Dakota"

Committee: Mark Baron, Larry Bright, Karen Card, David DeJong (Chair)

Published in AASA Journal of Scholarship and Practice, Summer 2018

MEd in Educational Leadership

Covenant College

May 2004

Lookout Mountain, GA

BA in Elementary Education

Grove City College

May 1997

Grove City, PA

Professional Experience

Superintendent

Ada-Borup ISD #2854

July 2016 to Present

Ada, MN

Norman County West ISD #2527 (Through June 2018)

Halstad, MN

- Served as Superintendent for 2 K-12 Districts guiding each independently for 2 years
- Successfully negotiated terms for a 6-12 Tuition Agreement beginning 2018-19
- Successfully procured grants totaling over \$550,000
- Created a District Innovation Zone with MDE approval

Superintendent

Edmunds Central School District 22-5

July 2013 to June 2106

Roscoe, SD

- Served as Superintendent, K-12 Principal, and Activities Director
- Guided the district through a \$9 million referendum passing with 73% in April 2015.
- Invigorated the constituent base with new FOCUS Friday program – engaging district students with in-depth learning of innovative hands-on learning.
- Increased opportunities with Dual Credit offerings through the SD Board of Regents.

Superintendent

Aberdeen Christian School

July 2009 to June 2013

Aberdeen, SD

- Served as Superintendent, Principal, Athletic Director, and Development Director
- Increased enrollment by 60% in 4 years.

Principal

Decatur Heritage Christian Academy

July 2005 to June 2009

Decatur, AL

- Served as preK-8 Principal
- Laid the groundwork for the Decatur Heritage Center for Excellence.

Principal/Teacher

Hollandale Christian School

July 2000 to June 2005

Hollandale, MN

- Served as K-8 Principal
- Taught Middle School Pre-Algebra, Algebra, US History, and English Literature
- Coached Multiple Sports

Teacher

Cornerstone Community School

July 1998 to June 2000

Stow, OH

- Taught a combined 3rd and 4th grade classroom through month-long thematic units

Interests

I encourage others through experience, guidance, and relationship. I have had the opportunity to influence students directly at the classroom level and to mentor principals, teachers, and students at the building and district level. I am a strong proponent of education and serve on Legislative Committees and Statewide as a public member of the Minnesota Board of Social Work.

References**Randy Breuer, Superintendent**

Win-E-Mac Schools

(218) 289-0125

Bob Kinkade, Food Service Dir.

Ada-Borup Schools #2854

(218) 280-1801

Dena Bishop, Board Member

Ada-Borup Schools #2854

(218) 474-1265

Jason Smith, Teacher

Ada-Borup Schools #2854

(701) 238-8490

Char Baker, Early Childhood Dir.

Ada-Borup Schools #2854

(218) 784-8055

James Leiman, Senior Manager

ND Department of Commerce

(253) 224-3933